“There’s plenty of money to be made in DOE, but you can’t sacrifice the training of the workers.”
-Glenn Podonsky, Director, Office of Enterprise Assessments, DOE

**10CFR851 Initial Training**

HAMMER hosted the second 10CFR851 initial training class for construction workers on November 21st. The class was co-developed by HAMMER and CPWR staff to provide construction workers with knowledge of their roles and responsibilities found in 10CFR851. An additional hour was added to help union leaders understand their roles. The class was well-attended with participants representing several different union affiliates and the DOE. Participants provided positive comments ranging from course design and layout to class materials. In addition, CPWR worker trainer Ted Olsen did an awesome job presenting the materials and keeping each participant actively involved in the course. Although this course is not required in the Department of Energy, HAMMER and participating grants continue to receive requests to facilitate the course, confirming workers not only want to understand their rights but employer responsibilities as well. Future 10CFR851 courses will be scheduled as needed. Requests for 10CFR851 class, materials, or support should be made to Ted Giltz (Theodore_P_Ted_Giltz@rl.gov) or Bob Legard (Robert_M_Legard@rl.gov).

**Upcoming Events**

<table>
<thead>
<tr>
<th>Event Title</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>CARDS Requirement Development</td>
<td>March 2015</td>
</tr>
<tr>
<td>TWG Annual Meeting in Conjunction with NIEHS Trainers Exchange</td>
<td>March 3-5</td>
</tr>
<tr>
<td>HAMMER Hanford Steering Committee</td>
<td>April</td>
</tr>
</tbody>
</table>

**Upcoming Event on Safety: Training Track Highlights**

Remember to sign up for the NTC/HAMMER March Training Event on March 3-5, 2015, In conjunction with the NIEHS Worker-Trainer Exchange at the Volpentest HAMMER Training Center. Visit the Training Event tab on [http://www.hammertraining.com/](http://www.hammertraining.com/) to register today. Leading up to the event, monthly Training Track Highlights will be posted on the website, so check frequently! Highlights to date include the Kagan workshop, an interactive event that provides new and engaging methods of teaching, and a Risk Communication presentation in which Regina Lundgren will show how to convey a purpose clearly without miscommunication. January’s highlight will be from Dr. Bruce Lippy, teaching presenters a unique and effective way to use PowerPoint.
2014 Highlights

Grantee Highlight: IUOE National Training Fund – National HAZMAT Training

The International Union of Operating Engineers (IUOE) National Training Fund (NTF) training facility located in Beckley, West Virginia, has an array of resources for peer trainer and worker training, and for peer trainer support. The vast majority of courses taught at the IUOE NTF training center are trainer courses. As a participant in the DOE Safety and Health Training Reciprocity Program, over 10,000 members have completed training that is eligible for fundamental training credit at DOE contractor sites.

Peer trainers return to their local union and/or places of employment to conduct safety and health training using a worker-to-worker training approach. This is where the DOE Reciprocity Program plays an important role in the IUOE NTF’s training program. With the exception of site-specific training, the worker is ready to go to work when needed, instead of having to attend the same class conducted by that particular DOE site. The Reciprocity Program provides a win-win situation for the Department of Energy, workers, and contractors. For questions regarding the capabilities of the IUOE/NTF Training facility contact Barb McCabe at (304) 253-8674.

NTC/HAMMER Training Support to UMTRA Team at Moab

Through the HAMMER/NTC Partnership Program, Manager Pete Wells and IBEW Electrical Safety Worker-Trainer Jennifer Martin traveled to Moab, Utah, and held Electrical Safety for Non-Electrical Worker classes on December 9-10, 2014. Jennifer trained a total of twenty-nine workers at the Moab Site on the 9th in two classes and twenty more at the Crescent Junction Disposal Site in one class on the 10th. The classes were very well received by the workers, contractor management, and DOE Management. In addition to the training, the HAMMER Team addressed several electrical related questions that were asked by Moab personnel. A true measure of training effectiveness was seen when the workers brought pictures of several unsatisfactory electrical cords wanting confirmation that they should be taken out of service.

Above: Participants successfully learn the importance of proper crane and rigging techniques in a safe, hands on setting with their peer trainer.

Above: The main packaging line at the Moab Site with the mill tailings pile behind it. This is one of two sites where the Electrical Safety for Non-Electrical Worker classes were taught.
2014 Highlights

Testimonial: NTC/HAMMER Electrical Training Support to UMTRA Team

“Thanks for your efforts to provide the Electrical Safety for Non-Electrical Workers at the Moab and Crescent Junction Sites. The course was excellent and received much positive feedback from the participants. The information provided by Ms. Martin was very useful and timely and her presentation was both professional and interesting. We look forward to working with you and the HAMMER organization for future training opportunities. We are very interested in additional training that you can provide either on site via Virtual Training. Thanks again,”—John Sattler, Director, Safety & Quality Division, Environmental Management Consolidated Business Center, U.S. Department of Energy

Development of Course and Requirements Data System

HAMMER, NTC, and Chenega Corporation personnel will participate in a Course and Requirement Data Systems, CARDS black belt requirements and definition meeting during the week of March 9, 2015. CARDS is intended to allow sharing of government owned training materials. A pilot layout is being created using the TRAC SharePoint to validate anticipated support processes. If you would like to participate in requirement definition and the pilot program please contact Ted Giltz (509.539.3111) or Evan Dunne (505.845.6354).

Safety & Health Reciprocity: Department of Energy Issues Memorandums

The Department of Energy (DOE) Office of Enterprise Assessments (EA) National Training Center’s (NTC) Karen Boardman has issued six reciprocity memorandums in addition to Rad Worker Training and Hazardous Waste Operations and Emergency Response.

- Compressed Gas Training
- Hearing Protection Training
- Confined Space Training
- Lead Worker Awareness Training
- Heat Stress Training
- Portable Ladders Training

What’s in it for you?

- Added safety for your workers
- Eliminate redundant training
- Build a pre-qualified workforce
- Efficiency

How can I help?

- Socialize program benefits with your respective management and leaders
- Let us know if you want to participate
- Help gather information

Labor/Management Partnership

Cost Savings

Planning

Increased Safety

Qualified Craft

For More Information | Comments | Suggestions Contact:

Evan Dunne | National Training Center | Project Manager, Special Projects | 505.845.6354 | EDunne@ntc.doe.gov

Ted Giltz | HAMMER Federal Training Center | NTC Project Manager | 509.373.2134 | Theodore_P_Ted_Giltz@rl.gov